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Now Hiring ... Controller – Green Bay, WI

Position Summary

As RGL's Controller, you will lead the Accounting Team and be responsible for all general and cost accounting activities. Prepare and report the results of Operations. Ensures completeness, accuracy, and timeliness of accounting records. Also ensures accounting systems are under control and take necessary steps to minimize risk to the organization.

Accountabilities

- Lead, mentor, and develop the Accounting Team with the goal of best-in-class practices
- Prepare accurate and timely financial statements, ensure monthly reconciliation of all balance sheet accounts are performed timely
- Point of contact, advocate for our ERP, FP&A tools, and supporting API procedures

Responsibilities

- Lead a consistent, timely month-end close process; ensure all financial transactions are accurately recorded and reconciled
- Lead monthly financial reviews; help our Leaders understand variances to Budget, identify areas for improvement, and revise forecasts where appropriate
- Lead our annual Budget process, work closely with our Leaders to develop realistic and achievable financial goals
- Work closely with Operations to understand and investigate cost drivers and implement strategies to improve cost control and efficiency, seek savings while we bolster safety
- Collaborate with Analyst Team and support key performance indicators (KPIs) processes

Qualifications

- Bachelor's Degree in Accounting or Finance, CPA preferred
- 7+ years of progressive accounting experience; min 3 yrs as Assistant Controller or equiv
- Progressive Warehousing/Logistics accounting experience a plus
- 5+ Years of Experience working with ERP and FP&A systems
- Strong budgeting, financial forecasting, cost accounting, and financial analysis skills
- Strong collaborative and influencing skills, challenge the status quo
- Excellent organizational skills