



*We'll get you there.*

CPAs | CONSULTANTS | WEALTH ADVISORS

# Panel Discussion: Supporting Business Owners Through Their Transition – Planned & Unplanned





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# In this session, you will:



LEARN ABOUT THE PROCESS YOU CAN TAKE YOUR BUSINESS THROUGH TO PREPARE FOR A TRANSITION – PLANNED OR UNPLANNED



UNDERSTAND WHY BEING PREPARED TO TRANSITION YOUR BUSINESS AT ANY TIME IS GOOD BUSINESS STRATEGY



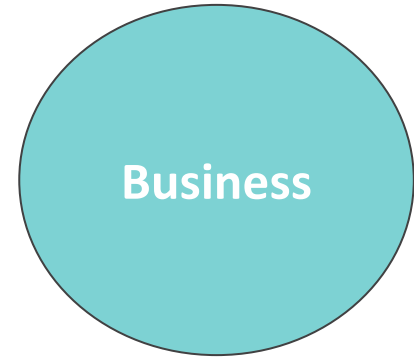
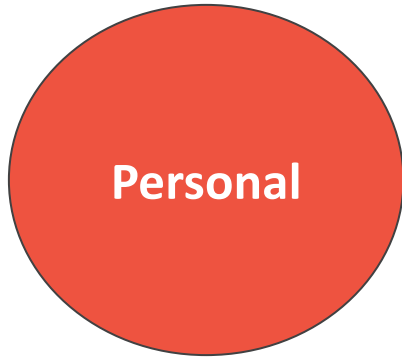
LEARN THE 4 CRITICAL AREAS A BUSINESS OWNER NEEDS TO CONSIDER TO HAVE PEACE OF MIND

# Who are your presenters?

- Brian Kleist, CFP
- Bethany Hearn, CPA/ABV/CFF
- Marcus Bowman, CPA/CEPA



# The Three Areas of Readiness





# Personal Readiness

# Personal Readiness

- Reduce risk to the business and the owner's future
- What is next?
- Does the business owner understand all their options?



# The 5 Ds

Death

Divorce

Disability

Distress

Disagreement

# What is next?

Is the owner going to something?



# Does the owner understand all their transition options?

Both internal and external





# Personal Financial Readiness

# Personal Financial Readiness



WILL YOU HAVE  
ENOUGH?



WHERE IS YOUR  
MONEY?



IS YOUR WEALTH  
PROTECTED?

# About CLA

Top 8 professional services firm with 120+ U.S. locations

Seamlessly integrated business lines

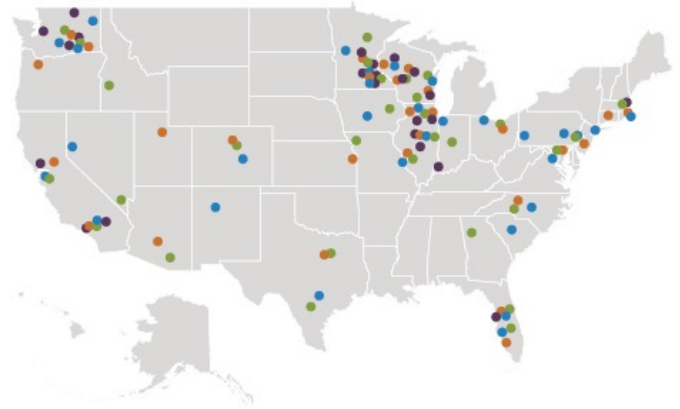
**wealth advisory | outsourcing | audit, tax and consulting | digital**

Investment advisory group with more 100 professionals and more than \$10 billion in assets under management.

16 specialized industry verticals

CLA serves a thousands of privately held businesses and owners

CLA Global- International network of resources and capabilities



# Aligned With Your Success



Your best interests always come first



We provide unbiased advice



We are a salary based registered investment advisor



Our fee is charged based on assets under management



# Personal Elements to Succession Planning





# We Help You Identify & Work Towards Your Goals

What does my current financial picture look like?

How can I preserve my wealth and remain financially secure?

Do I really have *enough*?

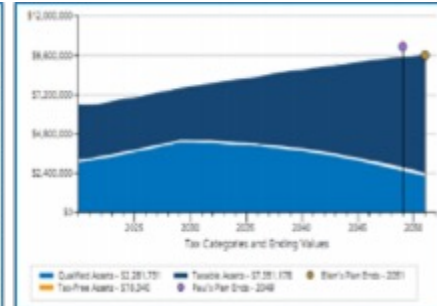
How can I grow my wealth for the next generation?

Are there tax planning strategies to save us money?

What happens to my money after I die?

**Financial  
planning  
snapshot**

Description	Real	Time	Adv	Total
<b>Investment Assets</b>				
Employer 401(k) Plan				
401(k)	\$1,481,200			\$1,481,200
Individual Retirement Accounts				
Fidelity 401(k) Plan		\$7,450,000		\$7,450,000
Health Savings Tax-Free Accounts				
Health Savings			\$1,000,000	\$1,000,000
College Savings Plans				
529 College Savings Plan	\$24,000			\$24,000
Real Investment Assets	\$1,075,000	\$1,450,000	\$1,900,000	\$6,495,000
<b>Other Assets</b>				
Home and Personal Assets				
Home			\$1,900,000	\$1,900,000
<b>Liabilities and Inequities</b>				
Bank, Mutual, Fed	\$2,000,000			\$2,000,000
Real Estate Mortgage	\$2,000,000	20	\$1,900,000	\$1,900,000
<b>Personal Net Worth</b>				
Net Worth (Total)				\$8,000,000
Net Liabilities	\$0	10	\$98,000	\$98,000
<b>Net Worth</b>				\$7,902,000



# A Seamless Approach



# Financial Planning Drives Your Strategy

No road map for wealth accumulation follows the same path. That's why our promise is so important: we can't help you unless we know you, and these five steps serve as the basis of our approach.



Identify and prioritize your goals



Analyze and evaluate your assets



Strategize and develop a plan



Activate and implement your plan



Monitor and adjust your plan





# Business Readiness

# Business Valuation



Financial  
Challenges

Non-Financial  
Challenges

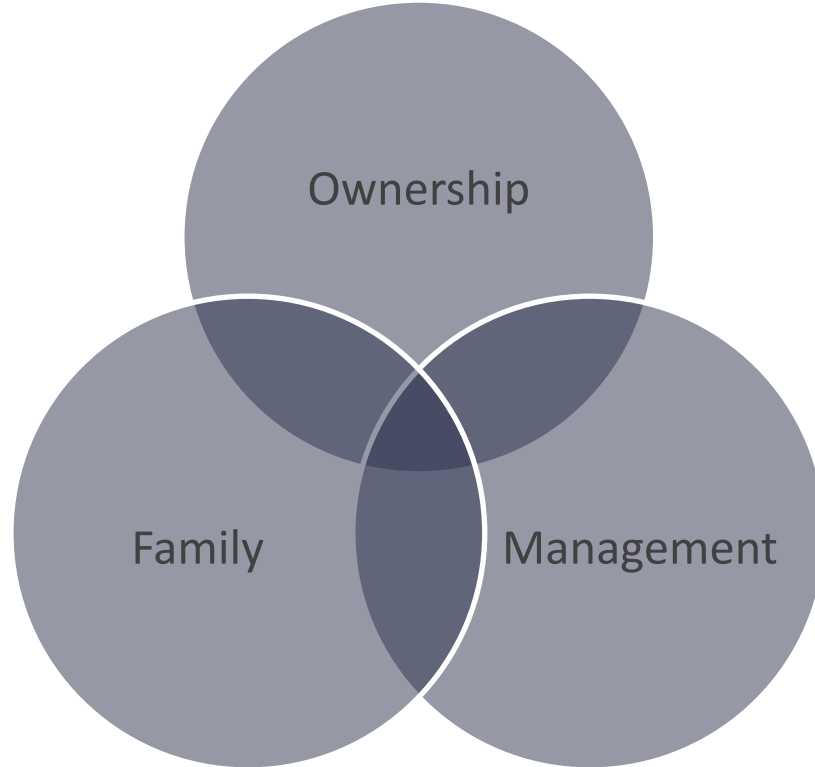


It is about more than just numbers...

Business Valuation



# Decision-making





# Team Approach

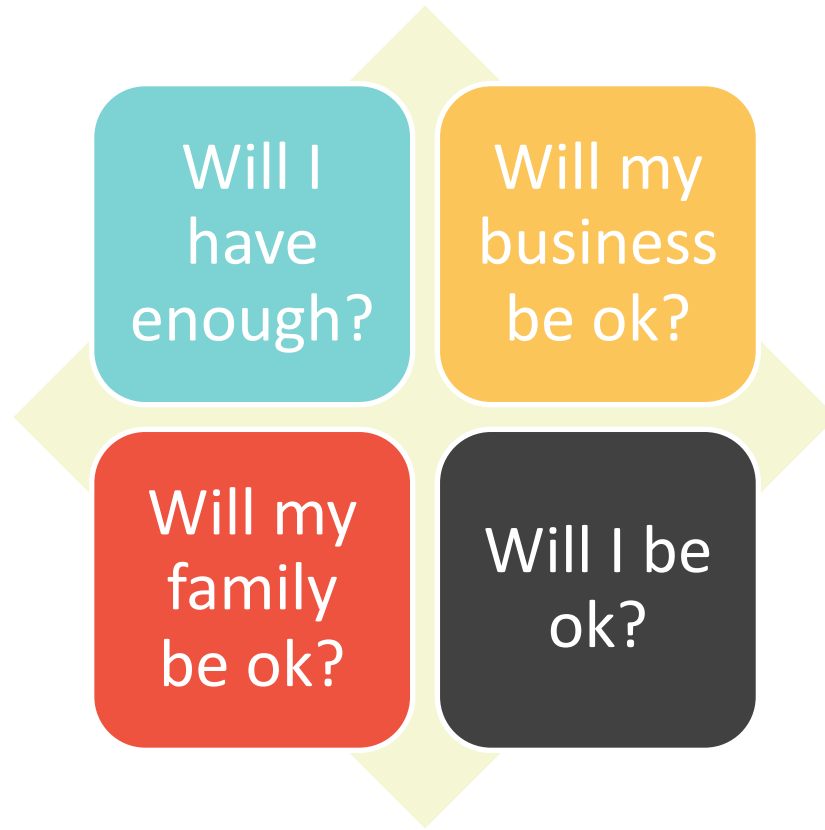


# Advisory Team

- Owner transition advisor
- Quality of earnings
- M&A/Investment banking
- Talent solutions
- Tax professional
- Wealth advisor
- Valuation
- Gift estate and trust
- Bankers
- Others as necessary



# The 4 worries





# Conclusion

Help the owner of your business to transition their business strong and leave on their own terms!





# Questions?

**Marcus Bowman, CPA/CEPA**  
**marcus.bowman@CLAconnect.com**  
**615-800-3430**

**Brian Kleist, CFP**  
**brian.kleist@CLAconnect.com**  
**414-238-6762**

**Bethany Hearn, CPA/ABV/CFF**  
**bethany.hearn@CLAconnect.com**  
**217-373-3109**